

ColCal 2015 Health Insurance Plan Options & Costs Shift Leaders & Variable Hour Team Members

Qualifications for Coverage:

1. Work an average of 30 hours per week
2. Meet your employment waiting period
 - 60 Days for Full & Part Time Positions*
 - 1 Year for Variable Hour Positions*

Health Insurance Plans Available to You:

1	Medical Only	\$5,000 Deductible		
2		\$1,000 Deductible		
1	Add-Ons	Dental-\$50 Deductible		
	You can add one or both of these to either medical plan you choose from above.			
2		Flexible Spending Account		

If you waive coverage when offered you will not be eligible to enroll until the next Open Enrollment, January 1 2016
 If you are promoted or demoted your per paycheck amount will be adjusted to your new rate as of the position change effective date



*Team Member Positions are classified as variable hour positions all other positions are full or part time