



ColCal
BACKGROUND CHECK DISCLOSURE/CONSENT & INTERNET and COMPUTER USAGE

NOTICE OF BACKGROUND CHECK

I understand that one or more consumer reports concerning my criminal record, driving record, credit history, character, general reputation, personal characteristics, and mode of living, whichever are applicable, may be procured by ColCal dba Taco Bell from time to time.

€ CA employees only: I would like a free copy of my investigative report.

INTERNET & COMPUTER USAGE and WEBSITE CONFIDENTIALITY AGREEMENT

It is understood that the internet connection and computer is to be used for Taco Bell learning and tools only (Learning Zone, Answer System, ColCal.net, Team Taco Bell) Any non-Taco Bell activity is in direct violation of this agreement and subject to disciplinary action. All internet activity will be monitored.

It is understood and agreed to that the below identified discloser of confidential information may provide certain information that is and must be kept confidential. To ensure the protection of such information, and to preserve any confidentiality necessary under patent and/or trade secret laws, it is agreed that

1. The Confidential Information to be disclosed can be described as and includes:
Technical and business information relating to proprietary ideas and inventions, ideas, trade secrets, drawings and/or illustrations, existing and/or contemplated products and services, research and development, production, costs, profit and margin information, finances and financial projections, customers, clients, marketing, and current or future business plans and models, regardless of whether such information is designated as "Confidential Information" at the time of its disclosure.
2. The Recipient agrees not to disclose the confidential information obtained from the discloser to anyone unless required to do so by law. Failure to follow this process may be unlawful.
3. All usernames and passwords are deemed confidential and are not to be shared with anyone who has not been granted usage by reading and signing this agreement. Failure to follow this process will result in disciplinary action.

Unacceptable use of the Internet by employees includes, but is not limited to:

1. All sites will be monitored and/or blocked if they are deemed to be harmful and/or not productive to business.
2. The installation of software such as instant messaging technology is strictly prohibited.
3. Downloads of any kind are strictly prohibited.

Unacceptable use of the computer by employees includes, but is not limited to:

1. Changing computer settings is strictly prohibited, such as but not limited to date/time, security, control panel, screen saver, wall paper.
2. Do not cause physical damage to the computer, such as but not limited to scratching, dropping, spilling food or drink.
3. Removal of the computer from the restaurant is strictly prohibited and will be handled as theft.

ACKNOWLEDGEMENT & CONSENT

By signing below, I acknowledge receipt and understanding of the above written notices, agree to abide by the terms of ColCal and I authorize ColCal dba Taco Bell to procure the consumer and investigative reports described in this disclosure form and I release ColCal dba Taco Bell and/or its agents and any persons or entity, which provides information pursuant to this authorization, from any and all liabilities, claims or law suits in regards to the information obtained from any and all of the above referenced sources used.

(Signature) (Date signed)

Identifying Information about Person Signing Form:

Clearly Print Full Name:

Last First Middle Date of Birth